

Try-a-Trade Program
Positions Available: 16
Status: Full Time Temporary

INTAKE ONE – 8 positions
Start Date: January 14, 2019

End Date: March 8, 2019

INTAKE TWO – 8 positions
Start Date: April 8, 2019

End Date: May 31, 2019

Job Location: North East, Southern Interior, Lower Mainland

Region: Various

Try-a-Trades Program

BC Hydro is interested in strengthening our Indigenous employee workforce by creating meaningful opportunities for candidates interested in pursuing careers in trades.

We have developed a new 8-week program that will provide candidates an opportunity to increase their skills and knowledge about BC Hydro's different trades career paths within a job-shadow setting.

During weeks one and two in the program, participants will focus on employment readiness skills and mandatory safety training at the Trades Training Centre in Surrey. In weeks three to seven, participants will complete job-shadow rotations with up to three of their chosen trades in Operations crews to acquire an understanding of what it is like to work in the trades at BC Hydro. In week eight, participants will return to the Trades Training Centre in Surrey for Program wrap up. To ensure success, candidates' home locations will be in close proximity to the available sites where job-shadow placements will be made, such as: Hudson's Hope / Bennet Dam, Prince George, Revelstoke and Mica Creek (town site), Vernon, Lower Mainland / Surrey.

Program Overview

Weeks 1 & 2	Safety and Preparatory Training	Surrey & Lower Mainland	In-class and site tours
Weeks 3 - 7	Job Shadowing	GM Shrum (Hudson's Hope) MICA (townsite) Revelstoke Surrey Construction Services (Prince George, Vernon, Lower Mainland)	Students job shadow 2-3 trades over this 5 week placement
Week 8	Program Wrap	Surrey	In-class

Job Description
Duties:

A successful Try-a-Trades Participant will:

- Make SAFETY your number one priority at all times.

- Learn how to model BC Hydro's VALUES.
- Read and prepare reports including daily activity logs
- Perform simple non-safety-sensitive tasks that will be assigned to you and monitored by a qualified Manager or Supervisor in a trades or technical environment.
- Obtain exposure in BC Hydro Trades occupations such as: Electricians, Carpenters, Cable Splicers, Driver Helpers, Line Truck Operators, Tool & Material Handlers, Meter Technicians, Truck & Transportation Mechanics, Generation Plant Operators, Machine Operators, Mechanics/Machinists/Millwrights.
- Under the guidance of BC Hydro mentors, learn how one of BC Hydro's trades pre-apprentice, apprenticeship or technical training programs can start you on your career path with us or with a contractor.
- Complete additional training that supports increased knowledge of the work environment at BC Hydro or with one of our contractors is mandatory.

Qualifications:

A successful candidate:

- May be a High School Graduate with English 12, *Math 11 and Science 11 (Physics preferred)
 - *Acceptable Math courses include: Pre-Calculus, Principles, Foundations or Applications
 or
- May have a combination of education and/or work experience, preferably in a trades-related environment, and
- Physically capable of performing non-safety-sensitive work that may include tasks of a physically demanding nature from time to time.

Additional Information:

These positions are affiliated with the International Brotherhood of Electrical Workers Union (IBEW local 258) www.ibew258.bc.ca. Salary range is in accordance with the established MOU #20 of the IBEW 258 Collective Agreement @ \$18.30/hour.

During weeks one, two and eight, participants will work in indoor and outdoor classroom settings with computers and will be touring different facilities.

Candidates will also need to have the

- Ability to work on a computer
- Ability to live independently if required for the job placement
- Ability to learn and understand related safety regulations
- Good verbal and written communication skills.
- Good interpersonal skills.

Depending on the two to three trades selected, candidates may:

- Spend time exposed to all weather conditions

- Spend the majority of the day on feet on rough terrain
- Work at different sites daily

Candidates should be able to demonstrate a strong focus in a trade's career path.

Candidates who have accumulated some trades experience or are currently enrolled in a trades foundations or other entry level apprenticeship program are encouraged to apply

These positions are also open to candidates who are looking to change careers towards a trade-related occupation.

For candidates who live in remote communities, it is considered an asset to have a valid clean ICBC Class 7N or 5 Driver's Licence in order to commute to and from work each day.

This is a full-time temporary position for 8 weeks, with two intakes: January 14 to March 8, 2019 and April 8 to May 31, 2019. Successful candidates will need to be available for the entire 8 week duration of the program.

- *For the mandatory safety training in Surrey during weeks one, two and eight, travel and accommodations will be arranged by BC Hydro for those participants who live outside the Lower Mainland.

NOTE: Candidates with lesser qualifications will also be considered (i.e. High School Graduation). Those who demonstrate a willingness to learn about or pursue the completion of the minimum pre-requisites towards a Pre-Apprenticeship or Apprenticeship Program (i.e. High School Graduation or Adult Dogwood with: English 12, Math 12 and Physics 12), will also be considered.

How to Apply:

The following documents must be included in your application:

- cover letter (please include which intake date you may have a preference for)
- resume
- copy of transcripts (High School or other)
- copy of Safety and other training certificates
- copy of relevant apprenticeship transcripts or a trade qualification (if applicable)
- current driver's abstract (if applicable)
- Indigenous Affiliation

Applications missing the above documents will not be considered.

Email your completed package to: Indigenous.Employment@bchydro.com **with the subject heading:** TRY-A-TRADES APPLICATION – NAME

If you have any questions or would like additional information or help with the application process, contact Valerie Monkman, HR Program Advisor, Indigenous Employment and Business Development Team at 604-528-2155.

DEADLINE DATE FOR RECEIVING APPLICATIONS FOR BOTH JANUARY 2019 AND APRIL 2019 INTAKES: EXTENDED TO NOVEMBER 2, 2018.